## Approved For Release 2006/01/17 : CIA-RDP8/9M01133A000500070001-6

TS No. 206493

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26 November 1975

MEMORANDUM FOR: Director of Training, CIA

SUBJECT

: Further Background on "Human Skills"

for Overt Collectors.

- 1. With reference to our conversations on this subject, I am attaching herewith some additional documents on the background for Intelligence Community interest in "human skills training for overt collectors. The documents are:
  - a. PFIAB report on human sources. This report is somewhat dated but it still is a basic guideline for human sources activity, especially with the overt agencies. You may be interested in the sections starting on page 10 and page 45. The document is still considered particularly sensitive.

b. A letter from Chairman of the IRAC R&D Council, to the DCI and the DCI's reply. This exchange supports human skills training of overt collectors.

c. A new Letter of Instruction to the Acting Chairman of the Human Resources Committee which includes human skills aspects in paragraph 6.d.

If you have any comments or reactions to the contents of these documents, I would appreciate hearing from you.

Downgrade to SECRET Upon Removal of Enclosures 1 & 2

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Chief, Human Resources Branch Intelligence Community Staff

## Attachments:

1. PFIAB Report (TS 206426, Cy 47)

Memo to USIB Principals (TS 206426/1, Cy 47) Letter from

\_\_\_\_\_ ātā 22 Sep 75 (S) Letter from Mr. Colby atd 24 Nov 75 (C) 4.

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